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United States

Office of

Personnel Management

Executive Registry

84 -9597

Washington, D.C. 20415

October 15, 1984

<u>M E M O R A N D U M</u>

TO: Heads of Executive Departments, Agencies, and Independent Establishments

> General Counsels of Executive Departments, Agencies, and Independent Establishments

Personnel Directors of Executive Departments, Agencies, and Independent Establishments

SUBJECT: Substitution of Grants of Administrative Leave for Furloughs Required by Lapse of Appropriations on October 4, 1984

Pursuant to the enactment of the Joint Resolution of October 10, 1984 (H.J. Res. 663, Public Law 98-461), employees who were placed on official furlough during the brief period of lapse of appropriations are entitled to be compensated at their standard rate of compensation for the period of lapse. The "standard rate of compensation" includes any premium pay which employees would have received had the furlough not occurred.

The Office of Personnel Management and the Office of Management and Budget, in consultation, have concluded that the time on official furlough for the period during which there was a lapse of appropriations should be considered administrative leave. Because of the substitution of administrative leave for such official furlough, Standard Forms 50 should not be processed for such cases, and any such forms which have been processed should be cancelled. The time of employees who were on annual or sick leave during the period of lapsed appropriations will be charged to the appropriate leave accounts.

Nothing in this determination authorizes substitution of approved leave for, or compensation of, employees who failed to report to work and were not on approved leave.

Donald J. Devine

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